

## 5. Selection Procedure

The selection process for the post would be by way of an online examination comprising of **objective test as well as descriptive test** followed by Personal Interview. Candidates who qualify based on the minimum cut-off marks decided by SIDBI, would be called for interview. The pattern of written examination will be as under:

Sr.No.	Name of the Test	Type of test	No. of Questions	Maximum Marks	Time
1	English Language	Objective	30	30	20 Minutes
2	General Awareness (With special reference to Banking and Financial Sector and Economic and Social Issues)	Objective	50	50	30 Minutes
3	Reasoning Aptitude	Objective	40	60	40 Minutes
4	Quantitative Aptitude	Objective	40	60	30 Minutes
	<b>TOTAL</b>		<b>160</b>	<b>200</b>	<b>120 Minutes</b>
<b>Online descriptive test:</b> Candidates will be required to answer by typing on computer					
5	Comprising of two Essays on Financial / Banking / Economic and Social Issues in India (20 Marks each) and one Business Letter Writing (10 Marks)  <b>Note: It is essential to attempt all three questions.</b>	Descriptive	3	50	<b>60 minutes</b>
	<b>TOTAL</b>		<b>163</b>	<b>250</b>	<b>180 Minutes</b>

All tests, except test of English Language and Descriptive test will be provided in both English and Hindi. All the objective questions will have multiple choices. Out of the five answers, to a question only one will be the correct answer. The Candidate will have to select the most appropriate answer and 'mouse click' that alternative which you feel is appropriate/ correct. The alternative/ option that the candidate has clicked on will be treated as his/her answer to that question. **For objective type of tests, there will be penalty for wrong answers marked by the candidates. For every wrong answer marked by a candidate, 1/4 of the marks assigned to that question will be deducted as penalty.** The Scores of Online Examination will be obtained by adopting the following procedure:  
(i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.

(ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores\*

(\*Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.)

(iii) Test wise scores and scores on total is reported with decimal points upto two digits.

**Note:** Cutoffs may be applied in two stages:

(i) On scores in individual tests

(ii) On Total Score

The total marks of the examination will be 250 which include 50 marks of the English Descriptive Section. **Candidates will be shortlisted for Interview on the basis of marks scored in objective and descriptive section taken together against full marks of 250. The Descriptive Test will be evaluated only for those candidates who qualify in the Objective type of tests (on total and individual sections of objective tests) and are ranked adequately high as per total marks in the objective test. The ratio of candidates to be considered for evaluation of Descriptive test shall subject to the number of**

candidates qualified vis-a-vis number of vacancies. The above ratio shall be subject to SIDBI's discretion. The various qualifying cut off marks in each of the objective tests, total objective test and the Descriptive Test will be decided by SIDBI. Questions of Online Descriptive Test will be displayed on the screen of your computer. Answers are to be typed using the keyboard. Before start of typing answers to questions in Online Descriptive Test please check all key functions of the keyboard.

SIDBI reserves the right to modify the structure of the examination which will be intimated through its official website. Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the call letters from the SIDBI's website [www.sidbi.in](http://www.sidbi.in).

#### 6. Pre-Recruitment Training (PRT)

As per GoI guidelines, Pre-recruitment training (PRT) would be conducted for SC/ST/OBC candidates for 8 days' duration. Accordingly, PRT would be conducted for willing SC/ST/OBC candidates whose applications are found eligible as per the eligibility criteria stipulated by SIDBI. PRT would be conducted **Online**. Candidates who desire to avail of the training programme may indicate their willingness while filling the online application form. Please note that undergoing the training will not confer any right to the candidate to be called for the Examination or for recruitment in SIDBI's service.

Please also note that, by merely attending the Pre-Examination Training no candidate acquires any right to be selected in SIDBI.

#### 7. Online Examination:

Online examination will be conducted online in various cities across India. The tentative list of Examination centres for the Online examination is available in **Annexure I**.

- (i) Candidates have to indicate their preferred centre for online examination in the online application form.
- (ii) The examination will be conducted online in venues given in the respective call letters.
- (iii) No request for change of centre/venue/date/session for Examination shall be entertained.
- (iv) SIDBI, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- (v) SIDBI also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- (vi) Candidate will appear for the examination at an Examination Centre at his/her own risk and expenses and SIDBI will not be responsible for any injury or losses etc. of any nature.
- (vii) Choice of centre once exercised by the candidate will be final.

8. Candidates who have been shortlisted in the Online Examination will subsequently be called for an Interview. Interviews would be held at **5 centres viz. Chennai, Kolkata, Lucknow, Mumbai and New Delhi**. Candidates will have to indicate their preferred centre for interview in the online application form separately. However, SIDBI reserves the right to cancel any of the Examination/Interview Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc. SIDBI also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

- (i) The details regarding the time date and address of the venue of the **Pre - Recruitment Training / Online Examination / Interview** to the shortlisted eligible candidates will be intimated through **Call Letters, E-mail and SMS. The intimation of online download of Call Letters will be sent to candidates at the appropriate time.** Candidates are required to download their interview call letters from the SIDBI's website [www.sidbi.in](http://www.sidbi.in). No separate communication i.e. either by post or otherwise would be issued to the candidates. Other instructions, if any, in this regard would also be displayed on the website. Candidates will not be allowed to